

EVERGREEN SCHOOL DISTRICT ADMINISTRATIVE SALARY SCHEDULE

2019-2020 - effective 7-1-2019

CONTRACTED MANAGEMENT

| | | |
|--------------------------|----------|-----------|
| Superintendent | 215 days | \$230,000 |
| Assistant Superintendent | 220 days | \$165,977 |

SENIOR MANAGEMENT

| <u>STEP</u> | <u>CBO</u> | 220 Days |
|-------------|------------|----------|
| 1 | | 165,965 |
| 2 | | 169,616 |
| 3 | | 173,348 |
| 4 | | 177,161 |
| 5 | | 181,059 |
| 6 | | 185,042 |

CERTIFICATED MANAGEMENT

| <u>STEP</u> | <u>DIRECTOR/C.F.O.</u> 220 days | <u>INTERM. PRIN.</u> 210 da | <u>ELEM. PRIN.</u> 210 days | <u>ASSIST. PRIN COORDINATOR</u> 210 days |
|-------------|---------------------------------|-----------------------------|-----------------------------|--|
| 1 | 120,812 | 115,319 | 113,223 | 110,084 |
| 2 | 126,851 | 121,085 | 118,882 | 115,316 |
| 3 | 132,896 | 126,846 | 124,544 | 120,554 |
| 4 | 138,935 | 132,612 | 130,199 | 125,796 |
| 5 | 144,973 | 138,376 | 135,859 | 131,034 |
| 6 | 151,000 | 144,147 | 141,526 | 136,280 |

CLASSIFIED MANAGEMENT

| <u>STEP</u> | <u>DIR OF OPER</u> 220 days <u>DIR OF COMMUNICATIONS</u> | <u>CONST/INSPEC. MGR.</u> 22c | <u>INFORM SVCS MGR.</u> 220 da | <u>C.N.S. SUPERVS</u> 220 days |
|-------------|---|-------------------------------|--------------------------------|-----------------------------------|
| 1 | 120,812 | 120,812 | 107,832 | 85,226 |
| 2 | 126,851 | 126,851 | 113,223 | 89,486 |
| 3 | 132,896 | 133,896 | 118,882 | 93,963 |
| 4 | 138,935 | 138,935 | 124,544 | 98,661 |
| 5 | 144,973 | 144,973 | 130,200 | 103,594 |
| 6 | 151,000 | 151,000 | 135,859 | 108,774 |

| <u>STEP</u> | <u>BOARD SERVICES MANAGER</u> 220 days | <u>M. O. T. SUPERVS</u> 220 days | <u>ASST. TRANS SUPERVS ASST. C.N.S. SUPERVS</u> 220 days |
|-------------|--|----------------------------------|---|
| 1 | 93,041 | 74,921 | 69,514 |
| 2 | 97,692 | 78,663 | 71,250 |
| 3 | 102,578 | 82,593 | 72,999 |
| 4 | 107,707 | 86,727 | 74,828 |
| 5 | 113,092 | 91,063 | 76,721 |
| 6 | 118,746 | 95,617 | 78,641 |

CONFIDENTIAL

| <u>STEP</u> | <u>HR/PAYROLL BUS SVCS SPECIALIST</u> 12 months | <u>ADMIN. ASSISTA</u> 12 month | <u>ADMIN. SECRETARY</u> 12 months | <u>STAFF SECRETARY</u> 12 months | <u>PERSONNEL TECH</u> 12 months |
|-------------|--|---------------------------------------|--|---|--|
| 1 | 5,703 | 5,049 | 4,611 | 4,494 | 3,944 |
| 2 | 5,989 | 5,301 | 4,854 | 4,716 | 4,153 |
| 3 | 6,288 | 5,565 | 5,092 | 4,949 | 4,353 |
| 4 | 6,603 | 5,844 | 5,347 | 5,205 | 4,574 |

| | | | | | |
|---|-------|-------|-------|-------|-------|
| 5 | 6,933 | 6,133 | 5,609 | 5,465 | 4,805 |
| 6 | 7,279 | 6,442 | 5,896 | 5,731 | 5,044 |

Approved 12/13/18 Revised 07/01/19cs

DISTRICT BENEFITS

CONTRACTED/CERTIFICATED MANAGEMENT

District contributes to:

| | | |
|------------------------|--------|-----------------|
| STRS | 17.10% | of gross salary |
| Workers | 1.17% | of gross salary |
| Unemployment Insurance | 0.05% | of gross salary |
| Mandated Medicare | 1.45% | of gross salary |

CLASSIFIED MANAGEMENT/CONFIDENTIAL POSITIONS

District contributes to:

| | | |
|------------------------|--------|-----------------|
| PERS (Management) | 19.72% | of gross salary |
| PERS (Confidential) | 26.72% | of gross salary |
| Workers Compensation | 1.17% | of gross salary |
| Unemployment Insurance | 0.05% | of gross salary |
| Social Security | 6.20% | of gross salary |
| Mandated Medicare | 1.45% | of gross salary |

CAREER INCREMENTS

CONTRACTED/CERTIFICATED/CLASSIFIED MANAGEMENT

| | | |
|------------------|----|-------------------------------|
| 8 years service | 4% | of annual salary |
| 12 years service | 4% | of annual salary – additional |
| 16 years service | 5% | of annual salary – additional |
| 20 years service | 5% | of annual salary – additional |
| 24 years service | 5% | of annual salary – additional |

CONFIDENTIAL POSITIONS

| | | |
|------------------|----|-------------------------------|
| 8 years service | 4% | of annual salary |
| 12 years service | 4% | of annual salary – additional |
| 16 years service | 5% | of annual salary – additional |
| 20 years service | 5% | of annual salary – additional |
| 24 years service | 5% | of annual salary – additional |

PROFESSIONAL GROWTH

CONTRACTED/CERTIFICATED/CLASSIFIED MANAGEMENT

| | |
|-----|---------------|
| MA | \$1000 annual |
| PhD | \$1000 annual |

CLASSIFIED MANAGEMENT/CONFIDENTIAL POSITIONS

| |
|---|
| \$125 per year for every 9 units approved |
| AA Degree \$250 |
| BA Degree \$500 |

DISTRICT PAID BENEFITS : Annual

| | |
|-------------------|----------|
| Blue Shield of CA | \$20,676 |
| Kaiser | \$16,656 |
| Delta Dental | \$1,799 |
| MetLife Dental | \$985 |
| Admin Trust | \$1,200 |

Employee Contribution: Annual

| | |
|-------------------|------------|
| Certificated/Man: | \$1,813.92 |
|-------------------|------------|

Revised 7/1/19 cs